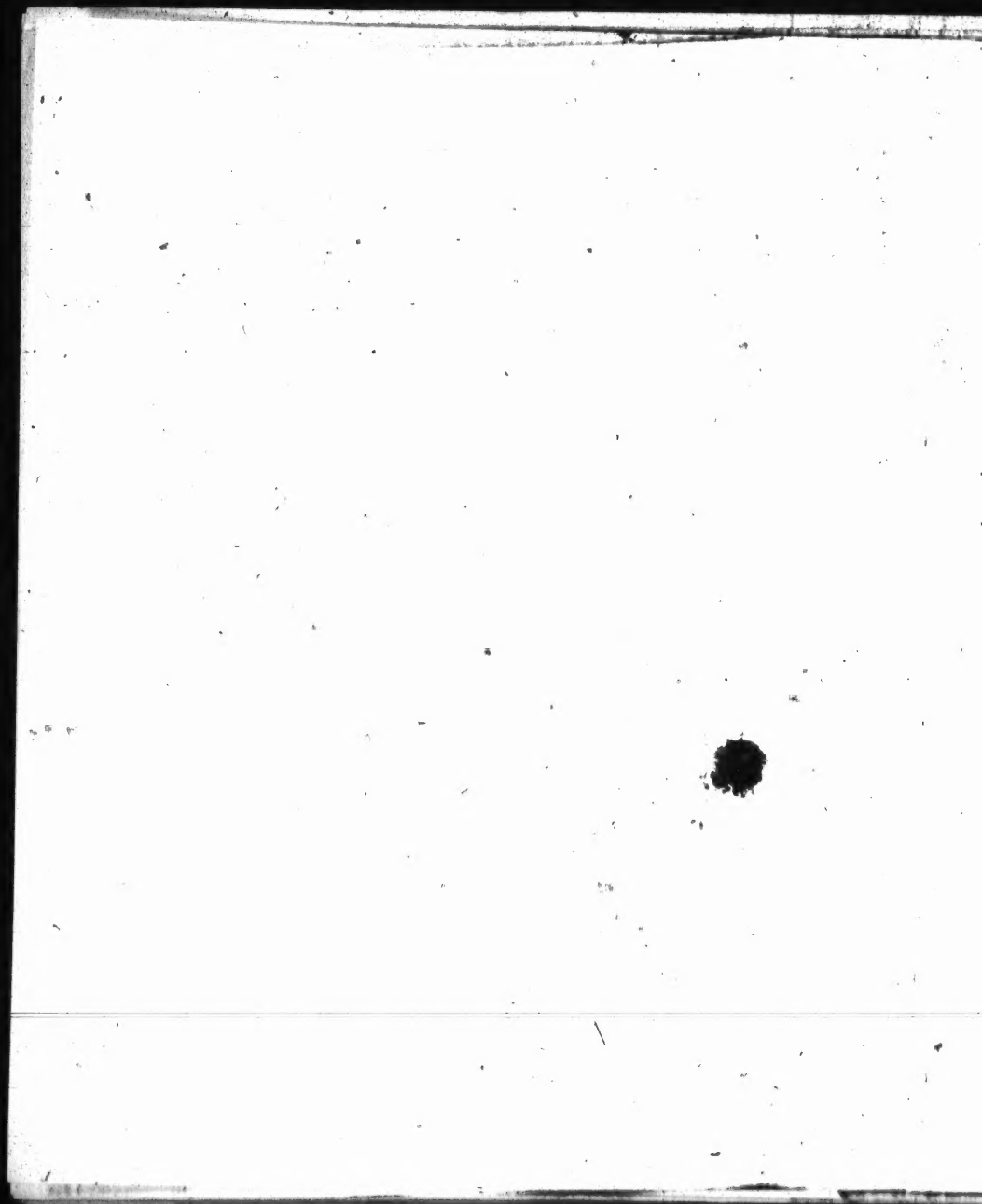




CONSTITUTION AND BY-LAWS

— AND —

RULES OF ORDER

— OF THE —

MAINLAND STEAMSHIPMEN'S PROTECTIVE

— AND —

BENEVOLENT ASSOCIATION

OF BRITISH COLUMBIA.

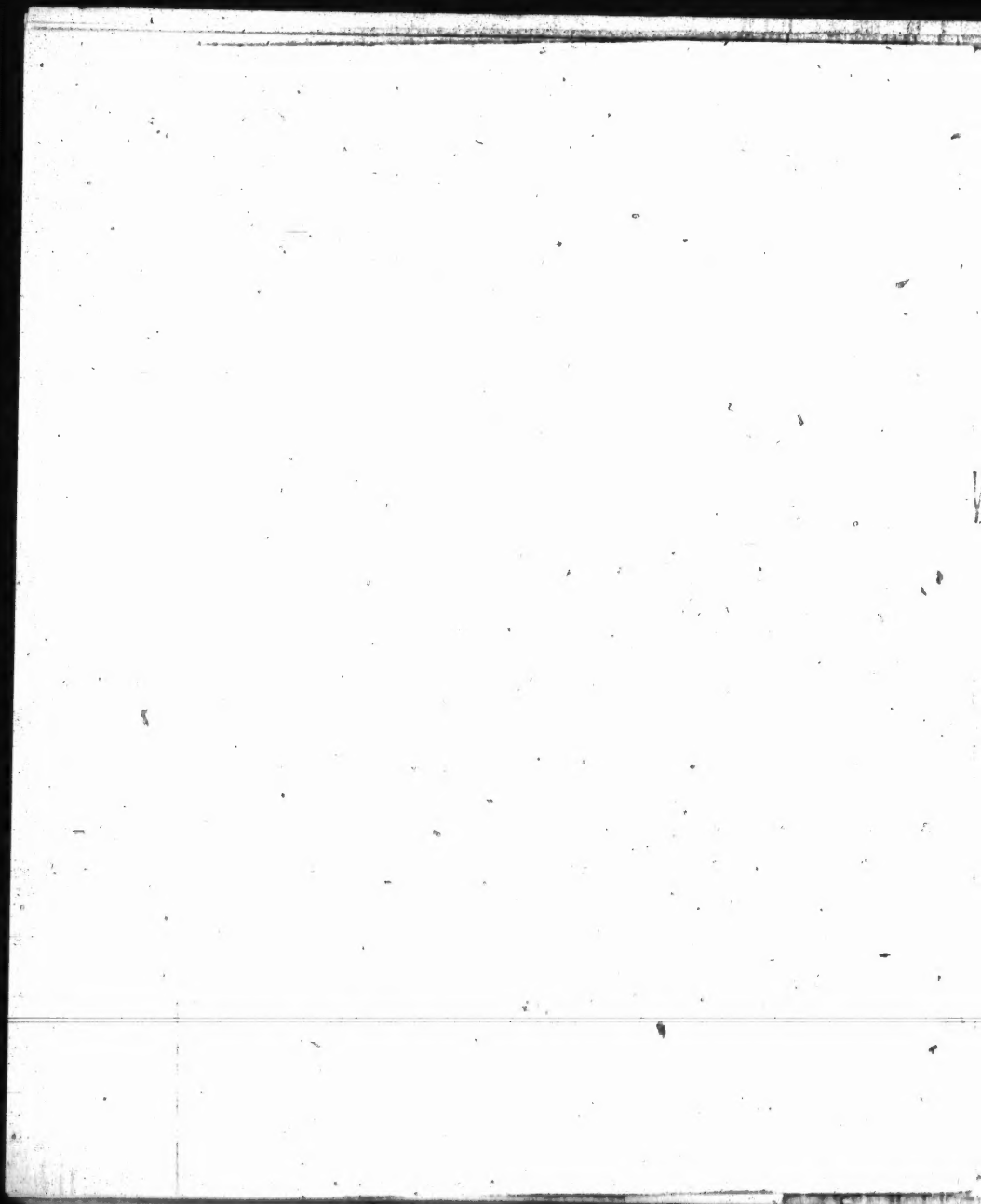
Organized November 13th, 1892.

VANCOUVER, B.C.

VANCOUVER, B. C.

EVANS & HASTINGS, PRINTERS.

1893



CONSTITUTION AND BY-LAWS

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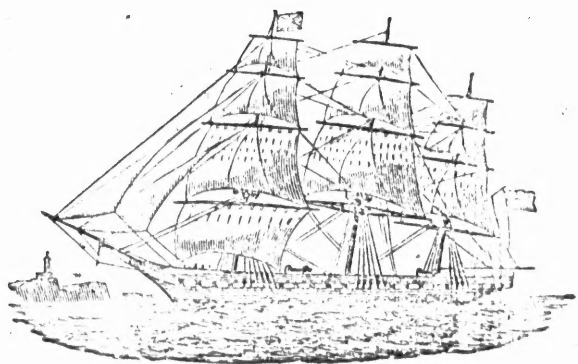
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PREAMBLE.



This Association of Steamshipmen is formed for the purpose of social intercourse and mutual helpfulness in obtaining our legitimate rights and privileges; to institute reforms; to do away with abuses; to enable members to fill their position with comfort to themselves and advantage to their employers. And all members shall show by their ability, sober and strict attention to their duties that they are working for their employers' interests as well as their own. All members must create harmony and good feeling towards each other, remembering the grand old saying:

"UNITY AND LOVE WILL CONQUER ALL."

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CONSTITUTION.

ARTICLE I.

DECLARATION OF PRINCIPLES.

SECTION 1. We, the members of this Association, do publish and declare that our aims and objects are as follows:

SEC. 2. That whatever right belongs to one member belongs to all members alike as long as they remain in good standing in this Association.

SEC. 3. Chief of those rights is the right of each member to receive fair and just remuneration for his labor.

SEC. 4. An injury to one is the concern of us all. And we pledge to each other all mutual aid and assistance.

SEC. 5. We pledge ourselves as men of principle and honor to assist one another in distress, sickness or accident.

SEC. 6. Absolute justice is the right of every being. We therefore emphatically declare that in all our dealings, both with one another, as well as our employers and other persons, we shall be guided by the eternal principles of right and the glorious standard of justice.

SEC. 7. These being our cardinal principles as governing the action of this Association, we submit them as such.

CONSTITUTION

ARTICLE II.

NAME AND OBJECTS.

SECTION 1. This Association shall be known as the "Mainland Steamshipmen's Protective and Benevolent Association of British Columbia."

SEC. 2. Its principle object shall be the protection and mutual assistance of its several members.

SEC. 3. Vancouver shall be the headquarters of this Association, at which place all its business shall be transacted.

ARTICLE III.

SYSTEM OF GOVERNMENT.

SECTION 1. The government of this Association shall be entrusted to certain officers comprising a President, two Vice-Presidents, Treasurer, Recording Secretary, Financial Secretary and Sergeant-at-Arms, and three Trustees. They shall be elected semi-annually, viz., at the first regular meetings of the Association in June and December of each year. The officers are to retire every six (6) months, but shall be eligible for re-election.

ARTICLE IV.

DUTIES OF OFFICERS.

SECTION 1. The President chosen shall act as such at all meetings of this Association. He shall enforce the Constitution, Rules and By-laws of this Association; sign all money orders and vouchers; keep good order among the members, and in case of discussion upon any matter before them, the votes being equal, he shall (but in no other case) be entitled to vote. He shall appoint all committees not otherwise provided for. He shall see that the laws are carried out and all offices duly filled.

SEC. 2. The Senior Vice-President, in the absence of the President, shall take the chair, and shall for

CONSTITUTION

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that time being perform all the duties and exercise all powers that are conferred on the President. In the absence of the Senior Vice-President the Junior Vice-President shall act in such case.

Sec. 3. The Treasurer may retain a sum on hand not exceeding twenty-five dollars (\$25.00) for the purpose of meeting the current expenses of the Association. He shall deposit all sums over and above such sum in the bank of the Association. He shall be entitled to be paid such sums for the disbursement of the Association as the members in meeting may direct, upon an order signed by the President and Secretary and Trustees. And further, he shall lay before the Trustees quarterly a correct statement of all moneys paid and deposited by him in behalf of the Association, and produce all books, papers, moneys and other property belonging to the Association for their inspection.

Sec. 4. It shall be the duty of the Recording Secretary to keep a correct and faithful account of the proceedings of each meeting and read the same at the request of the President, and answer all official correspondence. He alone shall have, safely keep, and use (when ordered) the seal of the Association, and keep a correct list of all members. He shall be exempt from all dues and assessments, and shall deliver up, when legally called upon, all books, papers, moneys and other property belonging to the Association appertaining to his office to, his successor in office or to such person or persons as the Association may direct.

Sec. 5. It shall be the duty of the Financial Secretary to keep the financial accounts of the Association, and he shall at the first regular meeting in the month present to the President a list of all members under suspension or expulsion for arrears; and he shall be required to make a regular quarterly statement and

present a balance. He shall endorse all bills before being presented to the President. He shall receive all moneys, giving a receipt therefor, and pay the same to the Treasurer, taking his receipt for the same. He shall be exempt from all dues and assessments, and shall deliver up, when legally called upon, all books, papers, moneys and other property belonging to the Association appertaining to his office, to his successor in office or to such person or persons as the Association may direct.

Sec. 6. It shall be the duty of the Sergeant-at-Arms to see that none but members are admitted. He shall assist the President in keeping order. He shall not admit any member to the meeting who is under the influence of liquor, and shall perform the duties of janitor.

ARTICLE V.

MEMBERSHIP.

SECTION 1. A candidate for admission into this Association must be a competent steamshipman, and must be proposed by two (2) members in good standing in writing, who shall assure the Association of the good character and ability of the person proposed.

Sec. 2. Upon the arrival of any new steamship intended for the British Columbia trade, the members of the crew of said vessel can become members on application without being proposed or balloted for, provided that they have given satisfaction on the passage out. This is the only case in which a candidate can enter this Association without a ballot.

Sec. 3. All propositions for membership shall be referred to a committee of three (3) appointed by the President, who shall make due enquiries into the applicant's fitness for membership, and report at the next regular meeting, when the proposition, with

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the report of the committee, shall be submitted to the Association. No proposition shall be in order without the regular initiation fee accompanying it.

SEC. 4. Each applicant shall be balloted for with ball ballots, and if on counting the ballot it appears that five (5) black balls are cast, he shall be rejected; if less than that number, he shall be declared elected.

SEC. 5. When a candidate has been rejected, his proposition money shall be returned to him by one of the members who proposed him.

SEC. 6. A candidate once rejected shall be placed on probation for three (3) months, and shall then, upon the regular presentation of his proposition, be eligible for membership.

SEC. 7. Should it be subsequently proved that a member in subscribing to the pledge of membership knowingly or wilfully takes it with intention to deceive, he shall for such offence be expelled from the Association.

SEC. 8. Any member who shall divulge to an applicant for membership the name of a member who reported unfavorably upon such application or otherwise opposed said applicant's becoming a member of this Association, shall, upon conviction thereof, for the first offence be fined one dollar (\$1.00); for the second, two dollars and an half (\$2.50); for the third he shall be suspended or expelled.

ARTICLE VI.

DISCUSSIONS.

SECTION 1. No religious question or party politics shall be discussed. Should any member break this rule or use any profane language, or behave in a disorderly manner, he shall be expelled from the room. No member shall be admitted to a meeting in a state of intoxication.

CONSTITUTION

Sec. 2. Should it appear that at any time any one of the officers is not properly performing his duty, and it would be beneficial to the Association to have him removed, on a vote being passed by a majority of the members present at one regular meeting he shall be removed.

Sec. 3. Every member in this Association shall hold himself in duty bound to recognize every member in good standing, and shall not traduce or slander his character, or wilfully or maliciously injure him or the Association in any way.

Sec. 4. Any member disclosing the business or transactions of a meeting of the Association to any one not connected with the Association, shall, if proven, stand fined, suspended or expelled from the Association.

ARTICLE VII.

STRIKES AND LOCKOUTS.

SECTION 1. No strike or lock-out shall be recognized by this Association except when all attempts at arbitration or conciliation have failed, and then only by a two-thirds majority vote.

Sec. 2. When it becomes necessary for the Association to go on strike, it shall be the duty of the members on strike to present themselves at the office each day for the purpose of making known to the committee in charge of the strike any information regarding the strike or otherwise, so as to enable the committee to work to the best advantage.

ARTICLE VIII.

RELIEF OF MEMBERS.

SECTION 1. The Association may assist any member who may have become incapacitated for work through accident while following his avocation, and may donate him such sum or sums of money as it may deem fit.

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Sec. 2. Upon the death of any member, his heirs shall be entitled to a funeral benefit, as provided for by this Constitution, and he may by will bequeath it to them or any person or persons whatsoever, and the person or persons so entitled shall have the right to recover the same from the Association, which, in such cases, shall not be required to provide otherwise for the burial of the said member.

Sec. 3. If a member in benefit dies leaving no person or persons entitled to the benefit, as provided in the next preceding paragraph, or leaving no person authorized to provide for his funeral, the Secretary shall have the remains interred by some respectable undertaker as decently as the allotted benefits will allow, and shall notify as many members as possible to attend the funeral.

Sec. 4. The funeral benefit shall in no case exceed seventy-five dollars (\$75.00), and in case provided for by Section 2 of this Article, shall consist of that sum.

Sec. 5. No member shall be entitled to benefits unless he has been a member of this Association for six months.

Sec. 6. No member not in good standing shall be entitled to benefits.

ARTICLE IX.

MISDEMEANORS.

SECTION 1. Any member of this Association found guilty of any offence that will bring discredit or disgrace upon the Association, shall be suspended or otherwise dealt with as the meeting at which said complaint or accusation shall have been acted upon dictate.

Sec. 2. Any member of this Association found guilty of breaching cargo, or in any way destroying property belonging to the vessel of which he is a

CONSTITUTION

member of the crew, shall, upon proper representation of the officers or owners of said vessel, or conviction of a court of justice, for the first offence be fined \$2.50, for the second \$5.00, and for the third he shall be expelled.

ARTICLE X.

CHARGES.

SECTION 1. Should a member prefer a charge against another, when such charge comes on for hearing, the witnesses on each side shall be compelled to leave the room until called upon to give evidence, and no witness shall be competent to take part or vote on any question upon which he has to give evidence.

ARTICLE XI.

RIGHTS OF MEMBERS.

SECTION 1. The members of this Association shall always have the right, whenever they deem it necessary, to demand an increase of wages over and above the present rate of wages paid out of this port on steamships. Provided that such demand for an increase of wages shall receive the vote of two-thirds of the members present at two regular meetings.

ARTICLE XII.

APPEALS.

SECTION 1. In the event of a member being fined or otherwise censured by the Association, said member shall have the right to appeal to the President at the next regular meeting, whose decision shall be final.

ARTICLE XIII.

DETAINING PROPERTY.

SECTION 1. Any officer or member of the Association who shall, by false representation or imposition, obtain possession of any moneys, securities, papers;

CONSTITUTION

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books or other effects of the Association, having the same in his possession, shall wilfully withhold or fraudulently mis-apply the same, or fraudulently apply any part of the same to purposes other than those expressed or directed by the rules of the Association, shall be summoned before a general meeting and dealt with as the said meeting may direct.

ARTICLE XIV.

PENALTIES.

SECTION 1. A fine of ten dollars (\$10) will be imposed on any member caught paying for work on steamships, and his name is to be placed on the bulletin board in the office.

SEC. 2. A fine of five dollars (\$5) will be imposed on any member who may cause the detention of a ship going to sea through the removal of any portion of the crew, being non-association men, when said member causes the removal and can procure no Association men to take his place.

SEC. 3. Any member leaving a ship outside of Vancouver (without just cause or through accident) shall be subject to a fine of five dollars (\$5.00.)

SEC. 4. Any member who, either through incapacity or bad conduct aboard ship, brings the Association into ill repute, or through intoxication may cause the delay of any vessel, shall, upon proper trial and conviction, be fined five dollars (\$5) for the first offence; for any further offence of the kind he shall be suspended or expelled.

ARTICLE XV.

AMENDMENTS.

SECTION 1. No Article of this Constitution shall be altered or amended unless a written statement of such alteration or amendment be submitted to and read before the Association at least two (2)

CONSTITUTION

regular meetings before being acted upon. A two-thirds (2/3) vote of all members present will be necessary for the adoption of such alteration or amendment.

ARTICLE XVI.

DISSOLUTION.

SECTION 1. This Association shall never be dissolved or the funds divided so long as five members in good standing object thereto, and this shall never be altered, amended or rescinded.

Sec. 2. Any member making a motion to dissolve shall be expelled.

Sec. 3. If there be not five such members in good standing who object to the dissolution of the Association, the officers for the time being shall, after satisfying all just liabilities, divide the residue of the fund equally between all members for the time being in good standing, and the Association shall thereupon be dissolved.

Sec. 4. Notice in writing of such dissolution shall be given to the Registrar-General of Titles in pursuance of the "Benevolent Societies Act of 1891."

Sec. 5. Cushing's Manual shall be authority to decide all questions of order and precedence not otherwise provided for by the rules.

ARTICLE XVII.

QUESTIONS OF CANDIDATES.

SECTION 1. Each and every candidate, before being balloted for, shall answer the following questions: (1) What is your name and age? (2) How long have you sailed in British Columbia waters? (3) In joining this Association, will you pledge your word and honor to keep its business secret? (4) Are you willing to join it with the proper knowledge of the

CONSTITUTION

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importance of preserving and protecting its interests at all times, and will pledge your word that irrespective of your opinions you will support and further any lawful measures that may be deemed necessary to the Association and its members.

ARTICLE XVIII.

EMPLOYMENT OF MEMBERS.

SECTION 1. Any member having power to employ members, and wilfully neglecting to do the same when spoken to by a member, shall, for the first offence, be fined five dollars (\$5); on a repetition of the offence, he shall be expelled from the Association.

SEC. 2. It is the duty of all members to assist to the utmost of their power in promoting the interests of their fellow-members.

ARTICLE XIX.

WELFARE.

SECTION 1. It shall be the duty of every member of this Association to endeavor to have all those qualified steamshipmen with whom he may come in contact to join this Association, so that it may attain the objects for which it was organized—Protection, Benevolence and Mutual Assistance.

ARTICLE XX.

PERSONS NOT ELIGIBLE FOR MEMBERSHIP.

SECTION 1. No boarding-house master or runner, no saloon-keeper or bar-tender, no store-keeper or clerk, no professional politician or professional gambler shall be elected or admitted to our meetings.

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BY-LAWS.

ARTICLE I.

QUORUM.

SECTION 1. Ten members shall constitute a quorum.

SEC. 2. At meetings, except by the consent of the meeting, no member shall speak longer than five (5) minutes nor more than twice on any question.

SEC. 3. Meetings shall be held every Sunday afternoon at 3 p. m., subject to alteration from time to time.

ARTICLE II.

RESIGNATIONS OF OFFICERS.

SECTION 1. Resignations of officers must be made in writing, stating the cause, the Association to decide its approval or otherwise direct. No resignation shall be accepted through angry debate while the Association is in session.

ARTICLE III.

ELECTION OF OFFICERS.

SECTION 1. During the election of officers it is strictly forbidden to canvas or make any inducement to influence any member to vote any way other than he pleases. Speaking on the good merits of a candidate shall be permitted, not otherwise. A member must not be maligned during a meeting of the Association.

BY-LAWS

ARTICLE IV.

LEAVING A VESSEL.

SECTION 1. Any member quitting a boat without first giving the first officer or captain twenty-four hours' notice, or furnishing an Association man in his stead, shall be, for the first offence, subject to a fine of \$5.00, and for the second shall be dealt with as the Association may direct.

ARTICLE V.

JURISDICTION.

SECTION 1. The Association shall have power to inflict fines, suspension or expulsion on any of its members for grossly immoral or improper conduct in their general department.

SEC. 2. If a complaint is made in writing by one member against another to the President, he shall report the same to a committee of five, who shall be appointed in the regular form to investigate the charge, and they shall report thereon at the next regular meeting. The member thus complained of shall have at least one week's notice before he shall be heard in his defence. If a witness be a member of the Association, he shall give his evidence on the honor of a member; if not a member, then on oath. If the accused refuse or neglect to stand trial when duly summoned, the committee shall report him guilty of contempt of the Association, which report shall be conclusive, and the punishment shall be fine, suspension or expulsion, as the Association may determine.

SEC. 3. Any member failing to attend as a witness when notified shall be fined one dollar (\$1). Any member who shall maliciously and without probable cause bring charges against a member which he is

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ARTICLE VI.

DUTIES ON BOARD.

SECTION 1. While on board, members shall perform their work conscientiously and well, and shall treat their captain and officers with the respect due them. While studying their own interests, they shall not disregard the interests of their employers.

ARTICLE VII.

SPECIAL MEETINGS.

SECTION 1. Special meetings may be called by the Secretary, or five members in good standing, should any urgent reason exist for any immediate action of the Association.

SEC. 2. Special meetings shall only entertain and act upon the business for which they are called.

ARTICLE VIII.

DUTIES OF MEMBERS.

SECTION 1. Every member, upon being admitted to the Association, shall solemnly pledge himself to abide strictly by its provisions.

SEC. 2. Every member shall acquaint the Association with anything affecting his interest in his line of business so that prompt measures may be taken in regard thereto and proper means be adopted to have it rectified.

SEC. 3. Any member of this Association being expelled for just cause shall not again be eligible for membership.

BY-LAWS

ARTICLE IX.

ABSENT MEMBERS.

SECTION 1. Should a member be absent, payment of dues must be made as soon as he arrives in port. He shall also give the Secretary notice if he goes on a voyage exceeding three months.

SEC. 2. Assessments and fines are to be considered as dues.

SEC. 3. All members in the hospital from sickness brought on by natural causes shall be exempt from dues.

ARTICLE X.

FEES AND DUES.

SECTION 1. The initiation fee shall be subject to alteration from time to time as a majority vote of the Association may determine.

SEC. 2. The monthly dues shall be subject to the above alteration, to be paid in full for the month of initiation.

ARTICLE XI.

HEALTH COMMITTEE.

SECTION 1. Any member entitled to benefits shall immediately report his case to the Health Committee for examination, or produce a certificate, stating the extent of his injuries.

SEC. 2. Any member having been convicted of endeavoring to obtain benefit by fraudulent means shall be expelled.

ARTICLE XII.

BANK.

SECTION 1. The moneys of the Association shall be deposited in the Bank of British North America.

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BY-LAWS

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ARTICLE XIII.

AGE OF MEMBERSHIP.

SECTION 1. No person shall be admitted into the Association who is under 18 years or older than 50 years.

ARTICLE XIV.

AMENDMENTS TO BY-LAWS.

SECTION 1. These By-laws cannot be repealed, altered or amended unless by a two-thirds majority vote of all members present, by a motion or written request at one week's previous notice of such intention.



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ORDER OF BUSINESS.

The following shall be the Order of Business to be observed at every regular meeting:

- (1) Opening.
- (2) Roll-call of Officers.
- (3) Reading Minutes of Last Meeting.
- (4) Financial Secretary's report of moneys received outside of the Lodge.
- (5) Propositions for Membership.
- (6) Report of Committee on Candidates.
- (7) Balloting for Candidates.
- (8) Initiation of Candidates.
- (9) Report of Investigation Committee.
- (10) Report of Special Committees.
- (11) Report of Working Committees.
- (12) Communications.
- (13) Unfinished Business.
- (14) Grievances.
- (15) New Business and Roll-call of Members.
- (16) Recess. Paying dues, fine and assessments.
- (17) Good and Welfare.
- (18) Receipts of meeting.
- (19) Adjournment.

RULES OF ORDER

The following Rules of Order shall be enforced during the transaction of all business and debates at all meetings of the Association.

(1) When the President takes the chair there shall be a general silence, and when the pass-word has been taken the meeting shall be open in due form.

(2) All motions must be seconded before they can be entertained.

(3) When a motion has been duly made and seconded the presiding officer shall state the same to the meeting before it can be debated.

(4) No motion shall be in order during debate on a question, except a motion to amend the question or adjourn.

(5) No member shall be interrupted while speaking, except to call him to order.

(6) No motion for re-consideration shall be in order unless moved and seconded by those who voted with the majority.

(7) Any person wishing to speak shall confine his remarks to the subject under debate.

(8) A motion to adjourn shall always be in order, and shall be decided without debate, and, if carried, the members shall keep their seats until the presiding officer has declared the meeting adjourned.

(9) Any member using foul language in any debate shall be liable to a fine of fifty cents, and, if repeated during the meeting, fined and expelled from the room.

(10) leave of absence permitted

(11) dress code

(1) It is the duty of every member to attend meetings regularly.

(2) At all meetings of the Association, members shall be expected to attend.

(3) Any member who fails to attend six months of the Association shall be expelled.

(4) Any member who is expelled shall be expelled.

(5) Members may attend meetings without paying dues.

RULES OF ORDER.

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(10) The Sergeant-at-Arms shall permit no one to leave or enter the room during the meeting except by permission of the President.

(11) No person shall be in order unless he addresses the Chair.

MISCELLANEOUS REGULATIONS

(1) It is the duty of each member, when in port, to attend the meetings and parades of his Association regularly and promptly.

(2) Any member not attending two consecutive meetings shall be fined twenty-five cents, unless constitutionally excused.

(3) Any member who is three months in arrears shall be considered in bad standing. Any member six months in arrears shall stand suspended from the Association.

(4) Any member in arrears for seven months shall be expelled.

(5) Members expelled for non-payment of dues may attain their membership on paying up their indebtedness provided no other impediment exists.

AMENDMENTS.

Filed (in Duplicate)

15th 4 February 1893

By Meggath

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